

**The Greenbelt Family Health Team**  
**Job Posting**  
**Child Psychologist (0.4 -0.6 FTE)**

**Job Summary**

The Psychologist will screen and assess pediatric patients with attention and learning difficulties or with suspected ADHD and focus on teaching skills to patients and parents to help manage symptoms and difficulties. S/he will provide short-term treatment of mental health difficulties as well as behavioural and learning difficulties. The Psychologist will work with other members of the Family Health Team (FHT) to ensure that all residents of the community are aware of the importance of health promotion, disease prevention, and chronic disease management. S/he is to practice according to the standards outlined in the following documents: College of Psychologists of Ontario & Regulated Health Professions Act (1991).

**Key Responsibilities**

Assessment

- Screening and assessment of pediatric patients with attention and learning difficulties
- Prioritizes and processes referrals
- Select, administer, score, and interpret psychological tests
- Reviews clinical information obtained through referrals, laboratory reports and health records
- Conducts comprehensive consultations with patients to obtain relevant information and assess their needs

Treatment, Management and Planning

- In collaboration with Physicians, Nurse Practitioners and other Interdisciplinary Health Providers discuss and implement an appropriate individualized care plan with the patient/family care giver based on best practices.
- Facilitate coordinated access to services in areas such as assistance with daily living, crisis intervention, treatment health promotion and prevention.
- Facilitate linkages with appropriate services, supports, and resources
- Evaluate achievement of patient goals
- Personal effectiveness: problem-solving, decision making, communication and interpersonal skills, goal setting, time management
- Health and wellness: support clinical plan including medication, appointments, healthy choices and lifestyle
- Documents using patient health records, refers to other specialists, institutions, or support services as necessary

Education and Advocacy

- Involve patients in decisions about their own health
- Encourage patients to take action for their own health
- Help patients to appropriately identify and use available resources including community services and programs
- Develop learning resources for patients

Program Development and Evaluation

- Assess the needs of the population to identify specific programs
- Develop and design the appropriate programs for target population

- Develop evaluation tools for the assessment of the proper program functioning
- Make necessary changes based on the evaluation
- Communicate program findings for quarterly reports to the MOHLTC

#### Leadership

- Act as a team leader and resource to the physicians and other mental health staff
- Be available for regular case consultation with the mental health workers
- Offer advice on treatment for patients
- Drive the set up and development of the mental health programs
- Conduct group sessions

#### Qualifications

- Able to communicate fluently, verbally and in writing
- Doctorate in Psychology from a recognized university
- Completed supervised training or be under the supervision of a licensed psychologist
- Proficiencies in assessment, psychotherapy and psychological counselling techniques for working with children and adolescents
- Experience in program development, implementation, monitoring and evaluation
- Experience working with children and adolescents
- Registration with the College of Psychologist of Ontario
- Current Ontario Driver's License.
- Maintain current knowledge of relevant research
- Knowledge of chronic disease management strategies and familiarity with the Eastern Counties is advantageous
- Evidence of experience in individual and group teaching skills
- Leadership and decision-making skills
- Superior interpersonal, communication and organizational skills

**Start Date: As Soon As Possible**

**Salary: \$65000 - \$86000**

#### How to Apply

Send your resume by email to Ainsley Charles, Executive Director at [director@greenbeltfht.ca](mailto:director@greenbeltfht.ca)